

**WALKER COLLEGE OF BUSINESS**  
**DEPARTMENT OF MANAGEMENT**  
**Human Resource Management Minor (348)**  
**Fall 2016 – Summer 2017**

The Human Resource Management minor is available to both business and non-business majors. Students may earn a Human Resource Management minor by the completion of the following 18 hours of coursework:

**Required courses (15 s.h.):**

MGT 3620	Human Resource Management	3 s.h.
MGT 3660	Negotiation and Conflict Resolution ( <i>fall only</i> )	3 s.h.
MGT 4640	The Strategy and Practice of Human Resource Management (prereq: MGT 3620 and minimum grade C in WID course)	3 s.h.

Select one of the following:

MGT 3630	Introduction to Organizational Behavior	3 s.h.
or PSY 3207	Organizational Psychology (prereq: PSY 1200)	

Select one of the following:

MGT 4570	Compensation (prereq: MGT 3620) ( <i>fall only</i> )	3 s.h.
or MGT 4630	Employee and Labor Relations (prereq: minimum grade C in WID course) ( <i>spring only</i> )	

**Electives (Select 3 s.h. from the following courses):**

MGT 3670	International Human Resource Management ( <i>spring only</i> )
MGT 3900	Internship – only 3 s.h. may apply toward minor ( <i>summer only</i> )
MGT 4570	Compensation ( <i>if not taken as required course</i> ) (prereq: MGT 3620 and minimum grade of “C” in WID course) ( <i>fall only</i> )
MGT 4630	Employee and Labor Relations ( <i>if not taken as required course</i> ) (prereq: minimum grade of “C” in WID course) ( <i>spring only</i> )
MGT 4700*	Contemporary Issues in Management and Leadership (prereq: MGT 3630 and minimum grade of “C” in WID course and MGT 3630)
ACC 3200	Cost Accounting (prereq: minimum grade of “C-” in ACC 2110)
FIN 3100	Principles of Risk Management and Insurance
FIN 3700	Employee Benefits ( <i>spring only</i> )
PSY 4206	Industrial Psychology (prereqs: PSY 1200 and PSY 3100 or permission of instructor)
SCM 3660	Principles of Supply Chain Management (prereq: ECO 2100 or STT 2810 or STT 2820 or permission of the chairperson/director)
SCM 3670	Six Sigma and Quality Management (prereq: ECO 2100 or STT 2810 or STT 2820 or permission of the chairperson/director)
SOC 3550	Sociology of Work and Organizations ( <i>fall only</i> )

\*MGT 4700 not available to MGT majors for credit toward the HRM minor

Students are advised to take all 2000 level courses prior to the 3000 level courses in the minor. Students may take a maximum of five business courses at the 3000-level or above, including graduate-level courses (unless more are specifically listed as required on the Program of Study for a non-business major, a required concentration, or a required minor). Prerequisites for 3000 level and 4000 level business courses, in addition to course specific prerequisites, are as follows: 54 earned hours for 3000 level business courses and 84 earned hours and a minimum grade of “C” in any Writing in the Discipline (WID) course for 4000 level business courses.

**A minimum overall GPA of 2.0 is required for the courses included in the minor.**

**No more than one business minor can be declared by a non-business major.**

For Additional Information Contact:  
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